



8TH INTERNATIONAL WORKCONGRESS

ON WORK INJURY PREVENTION, REHABILITATION AND COMPENSATION

Durban, South Africa, 31 March – 02 April 2008

DRAFT PROGRAMME

(THIRD VERSION)

Monday, 31 March 2008

07:30 – 09:00 REGISTRATION

09:00 – 10:30 OPENING SESSION

CHAIRPERSON: **J BREUER (MR), ISC MEMBER**

WELCOME ADDRESS: **(A) I RENSBURG (PROF) (VICE-CHANCELLOR, UNIVERSITY OF JOHANNESBURG) (TBC)**
(B) J VAN LANGENDONCK (PROF) (ON BEHALF OF THE ISC)
(C) M OLIVIER (PROF) (CONFERENCE ORGANISER; DIRECTOR: CICLASS)
(D) W RECHMANN (DIRECTOR, FES SOUTH AFRICA) (TBC)
(E) J SQUELCH (DR) (CURTIN UNIVERSITY)

MINISTERIAL ADDRESS: **M MDLADLANA, HONOURABLE MINISTER OF LABOUR, SOUTH AFRICA (TBC)**

KEYNOTE ADDRESS: **S MKHONTO (MR) (CEO: COMPENSATION FUND, SOUTH AFRICA) (TOPIC: TBC)**

10:30 – 11:00 TEA BREAK

11:00 – 13:00 PLENARY SESSION ONE

CHAIRPERSON: **J VAN LANGENDONCK (PROF) (ISC MEMBER)**

KEY-NOTE SPEAKER:

- **L KAI-MING (MR), T WAH-SHING (MR)** *Prevention, rehabilitation and compensation of occupational injuries – Hong Kong's experience*

KEY-NOTE SPEAKER:

- **V MUNGARI (MR)** *The specificity of INAIL's insurance scheme*

KEY-NOTE SPEAKER:

- **M OLIVIER (PROF)** *Workers compensation schemes in SADC: Modalities towards improving social protection, in particular through enhanced standard-setting*

DISCUSSION/DEBATE

13:00 – 14:00 LUNCH

14:00 – 15:30 CONCURRENT SESSIONS ONE

SESSION A: OCCUPATIONAL HEALTH AND SAFETY SYSTEMS: GENERAL PERSPECTIVES

- **K Solo** *Occupational health and safety in Botswana*
- **U Khalid and L Shahnaz** *Occupational health and safety status in Pakistan: A preliminary investigation from labour force survey 2003-2004*
- **L Quaranta, F Benedetti** *Human element in safety and health at work*
- **PC Schutte** *The role of ergonomics in creating a safer and healthier workplace*
- **S Adams, R Morar, T Kolbe-Alexander and MF Jeebhay** *Health and healthcare in the workplace*

SESSION B: INSTITUTIONAL FRAMEWORKS FOR OCCUPATIONAL HEALTH AND SAFETY

- **H Adibnia** *Trend analysis of work-related disabilities in insured workers in Iran during 1996-2005 and its economic burden on social security organization*
- **A V Kayumba, L B Mlingi, L Wilson, J R Jepsen & JU Christiansen** *A feasibility study of Integrated Occupational Health Service (IOHS) in Dar es Salaam, Tanzania*
- **E Tompa** *The impact of experience rating and firm size dynamics on occupational health and safety performance*
- **M.A Ghani** *Defects in social security law and proposed amendments*

SESSION C: ADOPTING APPROPRIATE PREVENTION STRATEGIES FOR OCCUPATIONAL INJURY AND DISEASE

- **P Fioretti, R Giovinazzo, A Guercio, E Incocciati, B Principe & P Santucci** *Work injury and occupational disease prevention in waste treatment sector*
- **AN Emetu, W Sobayejo and C Theriault** *Using materials engineering in preventive medicine: a case study of the impact of low back pain (lbp) on the productivity of workers in research institutes in the third world country, Part 1*
- **H U García & A Bastiani** *Economic incentives: are we doing the right thing?*
- **C J Badenhorst** *Man-job specifications: Do's and don'ts*

DISCUSSION/DEBATE

15:30 – 16:00 TEA BREAK

16:00 – 17:30 CONCURRENT SESSIONS TWO

SESSION A: DEVELOPING HOLISTIC AND INTEGRATIVE OCCUPATIONAL HEALTH AND SAFETY SYSTEMS

- **J van Langendonck** *On human damage*
- **MAT Nyenti & DC Wabo** *Developing an appropriate rehabilitation and reintegration framework for occupational injuries and diseases in South Africa*
- **N Kweyama** *Integrative, rehabilitation and compensation policy framework*
- **M Fanti & M Marangoni** *The technology as a tool for the rehabilitation and reintegration*

SESSION B: STRESS-RELATED DISEASE AND INJURY IN THE WORKPLACE: LEGISLATION, PREVENTION AND MANAGEMENT

- **M Ciccarelli, T Goddard and J Merritt** *Minimising work stress: how can good corporate citizens achieve this?*
- **R Guthrie & M du Plessis** *Developing a no-fault model for the compensation of workplace stress – a cross jurisdictional review*
- **JT Chivasa** *Informal sector management of work stress related disease, injury and the law in Zimbabwe*

SESSION C: CONTRIBUTION DETERMINATION AND COLLECTION MODALITIES

- **L Mercadante & A Terracina** *Social responsibility: The Italian experience of insurance premium reduction*
- **G Guerisoli** *Accidents and professional diseases indemnity*
- **J Rzepecki** *Premiums and benefits in the Polish system of work accidents insurance*

DISCUSSION/DEBATE

18: 00 – 20: 00 COCKTAIL AND POSTER SESSION

Authors of posters will be available to reply to questions (Venue to be confirmed)

Tuesday, 01 April 2008

09:00 – 10:30 PLENARY SESSION TWO

CHAIRPERSON: **S ADLER (JUDGE) (ISC CHAIR)**

KEY-NOTE SPEAKER:

- **W EICHENDORF (DR)** Prevention in a globalised world. Results of recent prevention strategies in Europe

KEY-NOTE SPEAKER:

- **S ZIMMER (DR)** The global challenge of occupational diseases: Findings of an ISSA seminar-cycle in four continents

KEY-NOTE SPEAKER:

- **VM CHIKALANGA (MR)** The impact of the structural adjustment programme on occupation health and health: the case of Zambia

DISCUSSION/DEBATE

10:30 – 11:00 TEA BREAK

11:00 – 13:00 CONCURRENT SESSIONS THREE

SESSION A: ADMINISTRATION, ADJUDICATION AND ENFORCEMENT OF OCCUPATIONAL HEALTH AND SAFETY POLICIES

- **M.A Ghani** *Improvement in inspection system by labour directorate*
- **E Tompa** *A systematic review of occupational health and safety interventions with economic analyses*
- **DC Wabo, Apon LA & MAT Nyenti** *Cross-border portability of workers compensation benefits in the Southern African Development Community: prospects and challenges*

- **Kamal Halili Hassan** *The Influence of International Labour Standards on Malaysian Occupational Health Law*
- **LG Mpedi** *A critical approach to monitoring and enforcement in workers compensation: A South African perspective*

SESSION B: CONCEPTUAL FRAMEWORK FOR OCCUPATIONAL INJURIES AND DISEASES

- **H U García & A Bastiani** *Emerging risks in the working environment: Are we prepared for the oncoming challenges?*
- **J Squelch** *Compensation for workplace bullying: A Western Australian perspective*
- **S Adler** *Multi-causal diseases, especially heart disease, as work accidents*

SESSION C: OCCUPATIONAL HEALTH AND SAFETY SYSTEMS: SPECIFIC ISSUES

- **AV Kayumba, M Bråtveit and BE Moen** *Walkthrough surveys in sisal processing industries: A simple method for health hazard identification*
- **LI Zungu** *Occupational Risks and Hazards associated with Domestic Labour: A South African Perspective*
- **W Kapenjama** *Re-thinking policy space under the structural adjustment programmes and poverty reductions strategy papers in Tanzania: A case study of occupational health sector and its implication to social justice*
- **EE Lekei, J Akhabuhaya & H Mkalanga** *Pesticides formulation in Tanzania: Occupational and environmental health perspective*
- **RN Kanyangolo** *Gender, law and occupational health and safety: A case study of agricultural workers in tea estates of Malawi*

DISCUSSION/DEBATE

13:00 – 14:00 LUNCH

14:00 – 15:30 PLENARY SESSION THREE

CHAIRPERSON: **A MORAKE (DR) (COMPENSATION FUND)/M OLIVIER (PROF)**

KEY-NOTE SPEAKER:

- **W MORGER (DR)** *Criteria for successful back-to-work strategies*

KEY-NOTE SPEAKER:

- **N SMIT (PROF), R GUTHRIE (PROF)** Job security in the context of occupational injuries and diseases

KEY-NOTE SPEAKER:

- **C NORREGAARD (MR)** Welfare consequences of health injuries after accidents

DISCUSSION/DEBATE

15:30 – 16:00 TEA BREAK

15:30 – 17:30 CONCURRENT SESSIONS FOUR
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SESSION A: REHABILITATION AND MANAGEMENT OF OCCUPATIONAL INJURIES

- **AL Edwards** *Macro- and micro-management of noise induced hearing loss*
- **F Benedetti** *The certification of the health and safety management systems*
- **M Fanti & M Marangoni** *The person with disabilities from constraint to resource. INAIL's policies and strategies aimed at rehabilitation and job reinsertion*
- **T Kauppinen** *Quality of Work in the European Union Member States and the Problem of Managing Musculoskeletal Disorders*

SESSION B: COMPENSATION AGAINST THE EFFECTS OF OCCUPATIONAL HAZARDS

- **A Govindjee, G J Rajesh & M K Bindra** *Compensation for occupational injuries in the Karnataka construction industry: translating rights into reality*
- **Kananelo Mosito** *Reflections on workers' compensation: The case of Lesotho*
- **RN Kanyangolo & A Ntandika** *Workers compensation processes in Malawi: What are the employees' views?*
- **M Ruck** *Overview of employment injury benefits*
- **G Cimaglia** *Workers compensation cover of occupational cancers due to neoplasia in Italy*

SESSION C: MANAGING EXPOSURE TO INFECTIOUS DISEASES AND RISKS IN THE WORKPLACE

- **N Mwaniki, S Jamu, L Gabaitiri, K Van Roekel, K Mudongo & B Maruping** *Needle stick and sharp object injuries in the health sector of Botswana: a prospective cross-sectional assessment*
- **E Kaseke** *Workplace initiatives for the management of HIV/AIDS: the experience of Zimbabwe*
- **Apon LA, DC Wabo & MAT Nyenti** *Managing HIV and AIDS-related situations in the workplace context*
- **T Ackson** *Compensation for workplace injuries/diseases: The plight of HIV/AIDS sufferers*

DISCUSSION/DEBATE

19: 00 GALA DINNER

Wednesday, 02 April 2008

09: 00 – 10:30 PLENARY SESSION FOUR

CHAIRPERSON: **R GUTHRIE (PROF)**

KEYNOTE SPEAKER:

- **I EBSEN (PROF)** *Compensating occupational accidents and diseases in the context of the general systems of damage compensation. Some comments on the current reform debate taking place in Germany*

KEYNOTE SPEAKER:

- **D MILLARD (PROF)** *Protecting communities against the effects of occupational hazards: protection measures for the protection of those who suffer collateral damage following an employment injury*

KEY-NOTE SPEAKER:

- **D A KEENDJELE (MR)** *The challenges of integrating workers compensation into the social security administration: the Namibian experience*

DISCUSSION / DEBATE:

10:30 – 11:00 TEA BREAK

11:00 – 12:00	CLOSING SESSION
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CHAIRPERSON: W RECHMANN (MR)

CLOSING REMARKS: (A)
 (B)
 (C)