

Labour Law and Industrial Relations



The *International Encyclopaedia of Labour Law and Industrial Relations* is the only comprehensive and concise source of information on labour law and industrial issues covering more than 50 important countries and all the major international bodies like the International Labour Organisation, NAFTA, the EU, the OECD, by way of national and international monographs of 200 pages and more.

This unique looseleaf publication comprises alongside the national and international monographs a codex containing national and international primary legislation well as the most important relevant case law from international courts, such as the Court of Justice of the European Communities.

More than 150 prominent legal scholars and practitioners provide practical information and valuable insights into the legal framework and procedures specific to their country or international organization. Each monograph follows a uniform structure, and includes:

- detailed historical background;
- an introduction to the legal framework; and,
- in-depth analysis of relevant labour law legislation and practice.

A subject index at the end of each monograph provides a useful and timesaving reference aid. Furthermore, a detailed topical table of contents for each monograph facilitates country-to-country and subject-to-subject comparison. Each national monograph contains the following:

Table of contents. List of abbreviations. Preface. General Introduction. Selected Bibliography.

Part I. The Individual Employment Relation.

1. Definition and concepts.
2. Rights and duties of the parties during the employment.
3. Working time, annual vacations, holidays (including overtime and Sunday duty).
4. Remuneration and benefits (minimum wages; various protective measures).
5. Incapacity to work (illness, accidents at work, military service).
6. Job security.
7. Protection of certain categories of workers, protection against discrimination in employment.
8. Covenants of non-competition.
9. Inventions by employees.
10. Settlement of disputes.

Part II. Collective Labour Relations.

1. Trade union freedom.
2. Trade unions and employers' associations.
3. Institutionalized relations between employers and employees.
4. Collective bargaining.
5. Strikes, lock-outs and other legal forms of industrial action.
6. Settlement of industrial disputes an protection of vital needs.

Index

SPECIFICATIONS

First published in June 1977 and updated 14 times a year

Looseleaf, 38 volumes (up/incl. Sup. 351)

ISBN:9789065449054

Price: EUR 4,045.00 / USD 5,343.00 / GBP 2,831.00

Wolters Kluwer Law & Business

This publication is published by Kluwer Law International.

For information on this or any other international law publications, please visit:

www.kluwerlaw.com

Labour Law and Industrial Relations

Editor: Prof. Dr. Roger Blanpain

E-mail: roger.blanpain@cer-leuven.be



Current Contents

GENERAL SECTION: List of Contributors; Introducing the Encyclopaedia; Curriculum Vitae of the Editor in Chief

INTERNATIONAL MONOGRAPHS:

Andean Common Market, by Héctor Maldonado Lira, Luis Aparicio Valdez, Anna Vilela Espinosa. **Arab Labour Organization**, by Dr. A. Boudahrain; **Council of Europe**, by Dr. H. Wiebringhaus; **European Labour Law**, by Prof. Dr. R. Blanpain; **European Social Charter**, by Prof. R. Birk; **The North American Free Trade Agreement (NAFTA) and the North American Agreement on Labor Cooperation (NAALC)**, by Lance Compa; **International Employers' Organizations**, by J.-J. Oechslin and J.-F. Retournard; **International Labour Law**, by Prof. J.-M. Servais; **OECD Guidelines for Multinational Enterprises**, by Dr. P. Tergeist and Prof. Dr. R. Blanpain; **The Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (The ILO declaration)**, by H. Günter; **The Organisation for Economic Co-Operation and Development**, by Mr. P. Tergeist, O. Clarke, J.M. Evans, N. Lanfranchi and M. Pearson; **International Trade Union Movement**, by Prof. J.P. Windmuller;

NATIONAL MONOGRAPHS:

Argentina, by Dr. E. Gabet; **Australia**, by Prof. B.T. Brooks; **Austria**, by Prof. Dr. R. Strasser, Prof. Dr. K. Grillberger and Dr. R. Rebhahn; **Bangladesh**, by Z. Ara, Md. E. Huq and M.H. Rashid; **Belarus**, by Y. Kryvoi; **Belgium**, by Prof. Dr. R. Blanpain; **Bolivia**, by Prof. E.L. Huaila; **Brazil**, by Prof. R. Amorim e Souza; **Bulgaria**, by Dr. V. Mratchkov; **Canada**, by Prof. D.D. Carter, Prof. G. England, B. Etherington and Prof. G. Trudeau; **Chile**, by Prof. E. Morgado-Valenzuela and Prof. F.W. Errazuriz; **China (People's Rep.)**, by Prof. Dr. C. Ke; **Colombia**, by Prof. G.G. Charry; **Costa Rica**, by Prof. Dr. B. Van der Laet and Prof. Dr. A. Godinez; **Czech Republic**, by Prof. Dr. M. Belina and Prof. Dr. M. Kalenská; **Denmark**, by O. Hasselbalch; **Dominican Republic**, by Prof. Dr. L.H. Rueda; **Ecuador**, by Prof. Dr. H. Valencia; **Ethiopia**, by T.W. Agegnhu, Y. Heroui and Y. T. Walilegne; **Finland**, by Dr. A.J. Suviranta; **France**, by Prof. M. Despax and Prof. J. Rojot; **Germany**, by Prof. Dr. M. Weiss and Dr. M. Schmidt; **Ghana**, by Prof. K. Panford; **Great Britain**, by Prof. S. Hardy; **Greece**, by Dr. T.B. Koniaris; **Hong Kong**, by N. Sek-Hong; **Hungary**, by Prof. L. Nagy; **India**, by Dr. C.K. Johri; **Ireland**, by Dr. K. Costello; **Israel**, by Prof. Dr. R. Ben-Israel and Dr. H. Bar-Mor; **Italy**, by Prof. Dr. T. Treu; **Jamaica**, by D.C. Gordon; **Japan**, by Prof. F. Komiya and Dr. T. A. Hanami; **Libya**, by Prof. Dr. A. Boudahrain; **Lithuania**, by I. Nekrosius and J. Andriuskeviciute; **Luxembourg**, by Dr. R. Schintgen; **Malaysia**, by Dr. P. Arudsothy; **Malta**, by E. Zammit and M. Brincat; **Mexico**, by Prof. N. de Buen; **Morocco**, by Prof. Dr. A. Boudahrain; **Nepal**, by Prof. A. N. Mathus; **The Netherlands**, by Dr. A.T.J.M. Jacobs; **New Zealand**, by G. Anderson; **Nigeria (Fed. Rep. of)**, by Prof. C. Kanu Agomo; **Pakistan**, by A.H. Khan; **Panama**, by Prof. Dr. A. Hoyos; **Papua New Guinea**, by M. Daly; **Peru**, by Prof. M.P. Cosmópolis; **The Philippines**, by R.T. Jimenez; **Poland**, by Prof. Dr. M. Matey; **Portugal**, by Prof. Dr. M. Pinto; **Romania**, by Prof. S. Ghimpu and Prof. A. Ticlea; **Russia**, by z. A. Gorbacheva; **Slovak Republic**, by Prof. H. Barancoua; **South Africa**, by Prof. J. Piron and Mr. P.A.K. Le Roux; **South Korea**, by Prof. Chi Sun Kim; **South Pacific**, by Prof. B. Brooks; **Spain**, by Prof. Dr. M.A. Olea and Prof. Dr. F. Rodríguez-Sañudo; **Sweden**, by Prof. Dr. A. Adlercreutz; **Switzerland**, by Prof. A. Berenstein and Prof. P. Mahon; **Tunisia**, by Prof. F. Mechri; **Turkey**, by Prof. T. Dereli; **Uruguay**, by Prof. H.-H. Barbagelata; **USA**, by Prof. A.L. Goldman and R. H. White; **Venezuela**, by Prof. M.C. Pietri; **Yugoslavia**, by Prof. Dr. V. Brajic; **Zambia**, by Dr. E. Kalula and D. Carolus.

Published as separate binders: Legislation; Codex; Case Law; European Works Council (also separately available)

Wolters Kluwer Law & Business

This publication is published by Kluwer Law International.

For information on this or any other international law publications, please visit:

www.kluwerlaw.com

HOW TO ORDER 4 easy ways to order

1. Mail: Turpin Distribution Services Ltd., Stratton Business Park, Pegasus Drive, Biggleswade, Bedfordshire SG18 8TQ, UK
2. Telephone: (+44) 1767 604 958
3. Fax: (+44) 1767 601 640
4. Email: kluwer@turpin-distribution.com

When placing your order don't forget to quote the order code at the bottom of the order form

Please return this form to one of the following addresses or order from your usual bookseller:

For Europe and Rest of World:

Turpin Distribution Services Ltd., Stratton Business Park, Pegasus Drive, Biggleswade, Bedfordshire SG18 8TQ, United Kingdom
Telephone number: +44 1767 604 958, Fax number: +44 1767 601 640
Email: kluwerlaw@turpin-distribution.com
For sales inquiries: sales@kluwerlaw.com

Please complete:

Name _____

Position/Department _____

Organisation _____

Address _____

Post/Zip Code _____

Country _____

Telephone: _____

Account number _____

If you would like to receive information on our publications via email, please include your email address here:

Email address _____

For USA, Canada, Central and South America:

Aspen Publishers, Inc., 7201 McKinney Circle, Frederick, MD 21704, USA
Phone number: +1 (301) 644-3599, Fax Number: +1 (301) 644-3550
For sales inquiries and orders: nysalesorder@aspublishers.com
Customer service and account inquiries: customer.care@aspublishers.com

Labour Law and Industrial Relations

ISBN: 978 906 544 9054

Price: EUR 4,045.00 / USD 5,343.00 / GBP 2,831.00

Prices in Euro are definite for customers outside the United Kingdom (GBP) and North, Central & South America (USD).

Value Added Tax

All prices are exclusive of VAT. Please contact our sales department for further information at +31 (0)70 3081562 or at sales@kluwerlaw.com.

EC VAT Reg. No. _____

Methods of Payment

Bill my account: (Account number required): _____

Cheques / Money Orders:

Made payable to Kluwer Law International

Bank Transfers:

(a) To: ABN AMRO, 60.64.98.621, Netherlands, (EURO account)

ABN AMRO, 60.64.98.729, Netherlands, (USD account)

For the EURO and USD accounts: swift code ABNANL2A

ABN AMRO, 40152995, United Kingdom, (GBP account)

For the GBP account: swift code ABNAGB2L

In the name of Kluwer Law International.

(b) Please ensure you quote your company name and the product(s) ordered when instructing your bank.

(c) Please enclose a copy of your instructions to the bank with your order.

Credit Cards / Charge Cards: Name of card (tick box)

Visa Master Card American Express Eurocard

Card Account Number _____

Name of cardholder _____

Card expiry date _____

Signature _____

Date _____

Contact No. Tel/Fax _____

Orders accompanied by payment or authorization to charge a credit card account or account number will ensure prompt delivery. Delivery is free for all pre-paid book orders within Europe and North America – otherwise postage and packing costs will be added to your invoice. Orders outside these areas will be sent by airmail.

Type of Business _____

Signature _____

Date _____

Order No/Ref: _____

As a service to our clients, we occasionally make our subscriber lists available to organisations whose products or services we feel may be of interest. If you do not wish to receive such mailings, please tick the box.